

## RECRUITMENT

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Pursuant to Article 13 (1) and (2) of the General Regulation on the Protection of Personal Data of 27 April 2016. (RODO). I inform you that:

1. The administrator of your personal data is: EXTRAL Sp. z o. o. with the registered office in Żory, ul. Wygoda 2, 44-240 Żory, KRS: 0000294931, Tax Identification Number: 5342375148, REGON: 141217747.

2. In order to provide information regarding the processing of your personal data, we have appointed a Data Protection Officer in the person of Mrs. Bożena Krawczuk. Please send all information to the mailbox of the Data Protection Officer: iod@extral.com.

3. Your personal data will be processed for recruitment purposes based on:

- your consent (Article 6 (1) (a) and the RODO) and legal provisions (Article 6 (1) (c) of the GDPR) - Art. 22 of the Labor Code when recruiting under a contract of employment or

- your consent (Article 6 (1) (a) and the RODO) and contract performance (Article 6 (1) (b) of the GDPR) when recruiting for a civil law contract.

4. Your personal data will be provided to the hosting company that allows you to send an e-mail.

5. Your personal data will not be transferred to countries outside the European Union.

6. Your personal data will be processed during the recruitment period or until the consent is revoked.

7. You have the right to access your personal data and the right to rectify, delete, limit processing, the right to transfer data and withdraw consent at any time.

8. Providing personal data by you is voluntary and contractual.

9. You have the right to lodge a complaint to the President of the Office for Personal Data Protection, ul. Stawki 2, 00-193 Warszawa, when you consider that the processing of personal data violates the law.

10. Your data will not be processed in an automated way and in the form of profiling.